

APPLICATION FOR EMPLOYMENT

The Flying Squirrel

Thanks for your interest in applying with us. We're excited to get to know you a little better and this application is the first step in doing that.

Also, we have to let you know that we're an equal opportunity employer and we'll provide any reasonable accommodation as required by law. Thanks again.

Last Name		First Name		Middle Initial		Social Security Number:	
Street Address		City/State		Zip Code		Phone Number:	
If hired, can you provide evidence of legal eligibility to work in the U.S.?				Any offer of employment is conditioned upon completing form I-9 and providing the appropriate documents for identity and work authorization.			
Position Desired:		Wage/Salary Desired:		Full Time or Part Time?			
Date you can begin work?		Are you 18 years of age or older?		If under 18 years of age, you will be required to submit a birth certificate or work certificate as required by state or federal law.			
Name of high school attended:		City & State		Graduate?	GED?		
Name of college or technical school:		City & State		Graduate?	Degree?	Major:	
Are you presently enrolled in school?		If yes, give expected degree date:					
- Your Availability For Work -							
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From:							
To:							
Total hours per week you are available to work:			Do you have any special requests or needs for your work schedule?				
- Provide Three References Who Are Not Former Employers Who We May Contact -							
Name and Occupation		How do you know them, and for how long?				Phone Number	
How many years of restaurant experience have you had in the last ten years?							

Your Employment History

List names of employers with present or last employer listed first.

May we contact current employers before you are offered a position? _____	
Name of Employer:	Job Title:
Address: City, State, Zip Code	Dates of Employment: From: _____ To: _____
	Hourly pay or salary: Starting pay: _____ Ending pay: _____
Supervisor:	Reason for Leaving:
Telephone:	
Name of Employer:	Job Title:
Address: City, State, Zip Code	Dates of Employment: From: _____ To: _____
	Hourly pay or salary: Starting pay: _____ Ending pay: _____
Supervisor:	Reason for Leaving:
Telephone:	
Name of Employer:	Job Title:
Address: City, State, Zip Code	Dates of Employment: From: _____ To: _____
	Hourly pay or salary: Starting pay: _____ Ending pay: _____
Supervisor:	Reason for Leaving:
Telephone:	

Why do you want to work with our company?

What does this job mean to you in the context of your current life plan? There's no wrong answer here.

Skills, Knowledge and Talent – please read the following before answering the next three questions.

Skills - The how-to of a role. The capabilities that can be transferred from one person to another. Example: If you were an accountant, arithmetic would be a skill.

Knowledge - Simply, what you are aware of. There are two type of knowledge: factual and experiential. Factual knowledge is what you know. Experiential knowledge is what you picked up along the way.

Talent - A *recurring* pattern of thought, feeling or behavior that can be productively applied.

What are some of your skills?

What are you knowledgeable of?

What are some of your talents?

What's your proudest achievement?

How do you handle fast-paced, high-stress environments? Examples?

We'll be open as late as 3am, meaning some shifts will go until 4 or even 5am.

Circle one: Sounds Great **or** Goodness No.

Communication and honesty are extremely important in our company.

Circle one: Sounds Awesome **or** Sounds Awful.

We leave our egos and insecurities at the door when it comes to feedback, criticism, and helping each other improve our game.

Circle one: Thanks for helping me improve **or** I'm fine, leave me alone.

Knowledge is power. We have high expectations for knowledge of our food/beverage programs, finance, and other facets of the business that are not usually part of restaurant jobs. We will teach, but self-motivation is crucial as well. In short, you need to care.

Circle one: Mega learning opportunity **or** It's just a job.

CAREFULLY READ EACH STATEMENT BEFORE SIGNING AT THE BOTTOM

I certify that all of the information provided in this employment application is true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application, including a criminal background, credit history check, and drug test, as applicable. I understand that any false or incomplete information may disqualify me from further consideration for employment and may result in my immediate discharge if discovered at a later date.

I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer, past employers, and other organizations to provide information concerning my previous employment and other relevant information that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I have read, understand, and agree to the above statements.

Signature:	Date:
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Applicant Notice and Consent Document

Fax Number: 267-419-1396

Client Name: Cash Pad (423-648-8393) Client Code: CASHP

Branch Code: CASH

Service Code: Level 1C OTHER _____
(please select)

Authorized Agent: _____ Time/Date Sent: _____

NOTICE TO APPLICANTS

Your employer has contracted with **First Contact HR** to verify certain information contained in your application for employment (**including contract for services**) or provided by you during the interview process. The information requested below is necessary to complete this task. This information is **NOT** a part of the application for employment and will be used for the sole purpose of verification of information, and or statements made by you. **Please complete all information requested.**

APPLICANT'S LEGAL NAME: _____
Last Name First M.I.

DAYTIME PHONE #: _____ EVENING #: _____

CURRENT HOME ADDRESS: _____
Street City/State Zip

DATE OF BIRTH: _____ SOCIAL SECURITY # _____
Month/Day/Year

DRIVER'S LICENSE #: _____ STATE OF ISSUANCE: _____

It is possible that your employment may be determined in whole or in part by your employer using data from a report supplied by **First Contact HR**, 535 West Pennsylvania Avenue, Suite 101, Fort Washington, PA 19034. Pursuant to Section 609 of the Fair Credit Reporting Act, you may be entitled to a copy of this report.

APPLICANT CONSENT: I understand and agree that **First Contact HR** will verify all or part of the information I have given my employer. I understand that this verification may include an inquiry into my credit history, driving record, criminal and civil records, felony & misdemeanor and deferred adjudication records, prior employment (including contacting prior employers), education (degree, GPA and attendance) as well as other public record information. I understand I may be required to provide a sample (either urine or hair) for a screening for illegal drugs. I agree that such information which First Contact HR has or obtains, and my employment history if I am hired, may be supplied by First Contact HR to other companies that subscribe to First Contact HR. If hired or contracted, this authorization shall remain on file and shall serve as ongoing authorization for the procurement of consumer reports at any time during my employment or contract period. I authorize the release of such information as may be necessary to verify the information I have provided. I release and hold harmless from all liability any individual or entity requesting or supplying information with respect to my application for employment.

APPLICANT'S SIGNATURE: _____ DATE: _____